

# Qualities of a Spiritual Leader: Guide

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The following sheet is meant to aid you in befriending and mentoring people in a one-on-one setting. It is also meant to help you develop purposefulness in growing and developing the people you spend time with. Too often our one-on-one time with people is undirected and incomplete. This sheet takes a number of qualities of Christian life and helps you purposefully think through areas of strength and areas needing improvement in the people you spend time with.

There are numerous qualities on this list that require you digging deep with people. Our society is one of superficiality; this is just the opposite. While it may be uncomfortable for them or you, be aware that talking through these things with one another is a healthy way to grow in right relationship with God and people. Leave no stone unturned!

Practically, you or your co-leader should go over this sheet with your staff mentor for every person in your core. You should bring up each quality with the people you get with to get a better idea of where they are (you don't need to use this sheet with them, but rather use the qualities as a guide for your questions). You also may be asked by your staff mentor to rate yourself and your co-leader.

The reason for this sheet is twofold: so we can stimulate development and growth in our community at the individual level, and so that we can assess possible leaders for the coming year. So be observant and ask the people you spend time with lots of questions. There's no way to know where they are if you haven't observed and asked.

At the bottom is the key for identifying where the people are regarding these qualities. It's necessary to mention that we aren't "rating" people so that we can determine who's the best, or shame people for not being far along. We are all equal before the cross, all in need of Christ. We use this sheet as a way to minister to people and help them grow, and we can't do that without knowing where they really are.

# Qualities of a Spiritual Leader

<b>Core Member:</b>							
<i>Areas to observe early on with people in your circle of ministry:</i>							
<b>Loves Jesus</b> - real relationship with the Lord, active devotional life, prayer life.							
<b>Loves God's Word and the Truth</b> - reads and loves scripture, seeks truth over biases, not satisfied with easy answers.							
<b>Heart for People and the World</b> - seeks to know other people before being known, consistently involved in outreach, shows respect and care for all different kinds of people groups.							
<b>Consistency</b> - is reliable, trustworthy, isn't prone to drastic changes in attitude/outlook.							
<b>Humble and Teachable</b> - willing to listen, responds to truth, submissive. Seeks and follows through on advice from reliable sources. Attitude of a learner, active listener in conversation.							
<b>Servant Minded</b> - looks for opportunities to serve others, willing and dependable with responsibility. Puts others' needs before their own, shows care for the whole group rather than just self.							
<b>Purposeful</b> - makes goals and follows through, has purposeful relationships, isn't lazy, keeps a schedule, looks for opportunities to take initiative.							
<b>Fool for God</b> - seeks acceptance from God over people, unashamed of their relationship with Jesus, not worldly or interested in being seen as "cool".							
<b>Priorities</b> - seeks to let Jesus shape priorities between church, school, community, family, work, etc.							
<b>Living in the Light</b> - transparent, vulnerable and honest, committed to openness in all areas of their life.							
<i>Areas to ask about and discuss as you get to know the person more:</i>							
<b>Relationship with the Holy Spirit</b> - tries to experience the Spirit and hear from him, led by the Spirit, understands Spirit's role in our lives.							
<b>Good Friend to People</b> - understands how to be a good friend and follows through, has healthy and thriving relationships with people, empathetic, inclusive to all types of people.							
<b>Serious About Sin</b> - shows Godly sorrow at sin. Seeks accountability, actively confessing sin and repenting.							
<b>Sexual Purity</b> - committed to pure dating relationships, making real progress in personal sexual struggles (their goal is not a hint of sexual immorality).							
<b>Academics</b> - reflects Christ to classmates and professors, doing well in classes, both they and their parents are happy with their grades.							
<b>Bold</b> - speaks and acts boldly, asks bold questions, doesn't avoid confrontation, knows how to speak truth appropriately.							
<b>Stewardship of Money</b> - generous, gives money, not materialistic, not selfish with possessions, keeps a budget.							
<b>Stewardship of their Body</b> - healthy eating, sleeping, relationship with alcohol, hygiene, exercise, body image.							
<b>Modesty</b> - is not seeking attention, appropriate in humor, is not disruptive. Dresses appropriately. Humble in speech and attitude.							
<b>Social Media</b> - has healthy relationship with social media. Doesn't seek validation/attention, doesn't post inflammatory/inappropriate content, doesn't spend too much time on it.							
<b>Entertainment</b> - healthy entertainment usage, limits time spent watching tv/playing video games.							
<b>Active Learner</b> - seeks to learn, reads, critical thinker, inquisitive, asks good questions.							
<b>Key:</b>	<p><b>?: You have made no observations or are unsure</b> - You haven't asked them about this area or seen enough/any examples</p> <p><b>UA: Unaware of need to grow</b> - This is something you or your co-fa have observed, but they haven't been talked to about it. (Blind Spot)</p> <p><b>UW: Unwilling to grow or make changes</b> - You or your co-fa have had conversation(s) to encourage them to grow in this area, they either disagreed or have shown little to no signs of change.</p> <p><b>GE: Great example to others</b> - Someone we would point to in our community as an example of excellence in this area.</p> <p><b>AG: Aware of need and actively growing</b> - making obvious and consistent efforts to grow in this area.</p>						